

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
SAN ANTONIO DIVISION**

STEPHANIE RISTOW,
Plaintiff,

V.

**TEXAS LAUREL RIDGE HOSPITAL L.P.
UHS OF DELAWARE, INC. DBA
UNIVERSAL HEALTH SERVICES OF
DELAWARE, INC., AND RODNEY
NORMAN,**
Defendant.

Civil Action No. 5:19-cv-1469

JOINT ADR REPORT

The parties jointly submit this Alternative Dispute Resolution (“ADR”) Report:

1. The parties have conferred regarding the alternative dispute resolution procedures available in the Western District of Texas.
2. Settlement Offer and Response.

The parties have complied with the deadlines for submitting a written settlement offer and a written response set forth in the Scheduling Order.

3. Person Responsible for Settlement Negotiations

Plaintiff and her counsel, Allison S. Hartry and Melissa Morales Fletcher, will be responsible for settlement negotiations on Plaintiff's behalf. Defendants and their counsel, Tracy Graves Wolf and Brent Sedge, will be responsible for settlement negotiations on Defendants' behalf.

4. Alternative Dispute Resolution in this Action

The parties recognize ADR methods approved by this Court but feel that at this time ADR is premature. Mediation may be appropriate at a later stage in these proceedings following

additional discovery. In the event that mediation is deemed appropriate, the parties will agree to one of the following alternative dispute resolution providers based on availability at the time that the parties agree to a date for mediation or, if necessary to agree to another private mediator with expertise in employment discrimination laws:

Malinda Gaul
315 E Euclid Ave
San Antonio, TX 78212-4709
210-225-0685

Michael Holland
1250 NE Interstate 410 Loop
San Antonio, TX 78209
(210) 824-8282

Eric Galton
Lakeside Mediation Center
3825 Lake Austin Blvd # 403
Austin, TX 78703

Respectfully submitted,

/s/ Allison Sarah Hartry
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ATTORNEYS FOR DEFENDANTS

Certificate of Service

I certify that a true and correct copy of the foregoing document was served on all counsel of record in accordance with the Federal Rules of Civil Procedure on August 12, 2020:

/s/ Allison Sarah Hartry

Allison Sarah Hartry